



**Position:** Report Developer  
**Location:** Phoenix, AZ  
**Experience:** 3+ Years  
**Education:** Bachelor's Degree or Equivalent  
**Salary:** DOE

**Employment Status:** Full Time  
**Shift:** Day  
**Weekends:** Minimal  
**Travel Required:** Minimal

#### Description:

Ebocom, L.L.C. is a fast-growing boutique technology company that provides full-service back-office transaction processing. "Fast, focused and flexible" is our motto at eboCom and the eboCom team is the "best of the best"! We are looking for another individual to join our team who possesses an extremely positive "can do" attitude and is eager to help support our growth. The ideal candidate must be a business-minded, customer-focused, technically savvy, detail-oriented individual with an entrepreneurial spirit that is capable of functioning with little to no direct guidance.

As a key team member, the ideal candidate will have demonstrated experience with the report development. This individual will work closely with the product development manager and other team members in a lead role to design, develop and deploy of Java-based application systems in both a web-facing and server environment.

#### Responsibilities:

As a key team member, the ideal candidate will have demonstrated experience with report development in a database environment. This individual will work closely with clients and other team members to design dynamic, interactive, and visually appealing reporting solutions. Specific responsibilities include:

- Translate business needs into reporting requirements, identifying technology gaps and implementing appropriate solutions.
- Design and create data visualizations (reports) as required to support business needs
- Analyze datasets and reports to ensure data accuracy
- Write advanced SQL queries to support Analytic project initiatives
- Collaborate with key partners, subject matter authorities, technical resources and Developers to define requirements and scope
- Coordinate, organize, and prioritize multiple projects in a fast paced environment to deliver reports to support business needs
- Administer critical analysis of test results and deliver solutions to problem areas
- Assist in the development and maintenance of documentation

#### Position Qualification Requirements:

- Bachelor's degree or equivalent experience
- 3+ years of work experience using Business Intelligence/Report building tools (Pentaho, BI-Publisher, Crystal Reports, Jasper, etc.).
- Solid understanding of relational database architecture and proficient in writing SQL queries
- Ability to work independently with limited guidance in a collaborative team environment
- Self-starter, with strong organization skills and attention to detail
- Effective analytical and problem solving skills
- Ability to manage multiple tasks with shifting priorities

#### Additional Skill Considerations (the following skills are a plus):

- Working knowledge and experience with Pentaho
- Working knowledge and experience with Oracle BI-Publisher
- Working knowledge and experience within the Financial Payments industry
- Working knowledge and experience with JBOSS
- Working knowledge and experience with Oracle Database and PL/SQL
- Working knowledge and experience with Java
- Working knowledge and experience with Linux OS

*Obsessed with Excellence!*

**Compensation Package:**

- Paid Personal Time Off (vacation and sick days)
- Full Family Medical, Dental and Vision coverage
- Insurance: Life, Short-term and Long-term disability
- First class work environment
- Covered Parking

LOCAL APPLICANTS ONLY – NO SPONSORSHIPS – NO VISA TRANSFERS – NO THIRD PARTIES