



Position:	Web Developer	Employment Status:	Full Time
Location:	Phoenix, AZ	Shift:	1
Experience:	2+ Years	Weekends:	Minimal
Salary:	\$65k - \$105k Annual (DOE)	Travel Required:	None

Overview:

EboCom is a fast-growing technology company that provides full-service back-office payment processing services. "Fast, focused and flexible" is our motto and the eboCom team is the "Best of the Best"! We are looking for an individual to join our team who possesses a positive "can do" attitude and is eager to help support our growth. The ideal candidate is a business-minded, customer-focused and technically savvy with an entrepreneurial spirit that takes pride in their work and their ability to effectuate change.

Responsibilities:

As a key team member, the ideal candidate will have demonstrated experience with the Java development environment, including J2EE. This individual will work closely with other team members to design, develop and deploy Java-based applications in both a web-facing and transaction Db environment. Specific responsibilities include:

- Design, develop and support highly scalable, reliable and feature rich transaction processing and Data Warehouse reporting environments
- Work with business and technical users to understand requirements
- Collaborate with IT ... network administrators, systems administrators and security administrators
- Run and monitor software performance tests on new and existing applications for the purposes of remediating issues, isolating areas for improvement and general debugging
- Administer critical analysis of test results and deliver solutions to problem areas
- Assist in the development and maintenance of code documentation

Basic Requirements:

- 2+ years of solid Java Web site development experience
- Experience with multi-tier systems and J2EE concepts (EJB, MDB, JMS, Session Beans)
- Experience with web user-interface design using JSP, Struts and Tag libraries
- Sound knowledge and experience with Web standards such as HTML, CSS, and JavaScript
- Ability to code and implement a variety of script solutions for Web pages
- Understanding of user-centered design principles, interaction design, usability, and style guides
- Ability to work independently with limited guidance in a collaborative team environment
- Self-starter, with strong organization skills and attention to detail
- Effective analytical and problem solving skills
- Ability to manage multiple tasks with shifting priorities

Additional Skill Considerations:

The following skills are a plus for any candidate applying for the position:

- Working knowledge or experience within the Financial Payments industry
- Working knowledge or experience with Oracle Application Server or JBOSS
- Working knowledge or experience with Oracle Database (9i/10g/11g) and Oracle PL/SQL
- Working knowledge or experience with Linux OS

Compensation Benefits:

In addition to your salary, the follow benefits are also provided:

- Annual Loyalty Bonuses
- Company pays 100% for Family Coverage of Medical, Dental and Vision Insurance
- Company pays 100% for Employee Life Insurance
- Company pays 100% for Employee Short-Term and Long-Term Disability Insurance
- Company provides paid Personal Time Off (vacation and sick days)
- Company will buy back up to one week of unused Personal Time Off at the end of each year
- Paid covered parking
- First class work environment

NO OVERSEAS RESUMES. NO THIRD PARTIES.